

# Blue Cross & Blue Shield of Mississippi: Benefit Choice

Coverage Period: 01/01/2025 – 12/31/2025

Coverage for: Individual and/or Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, you can get the Certificate of Coverage by clicking <u>here</u> or calling 601-664-4590 or 1-800-942-0278. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary on <u>www.healthcare.gov/sbc-glossary</u> or call 601-664-4590 or 1-800-942-0278 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network: \$650 per Individual / \$1,300 per Family. Non-Network: \$1,300 per Individual / \$2,600 per Family.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and certain medical services with copayments are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	Yes. \$100 per Individual for prescription drug coverage. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For Network Providers: \$7,400 per Individual / \$14,800 per Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Balance-billed charges, non-network deductibles, non-network coinsurance, premiums and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.bcbsms.com">www.bcbsms.com</a> or call 601-664-4590 or 1-800-942-0278 for a list of <a href="https://www.bcbsms.com">Network Providers</a> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Event		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$25 / office visit; Deductible does not apply.	50% Coinsurance	Other Covered Services rendered in the Network Provider's office will be subject to the Network Coinsurance amount.
	Specialist visit	\$40 / office visit; Deductible does not apply.	50% Coinsurance	Other Covered Services rendered in the Network Provider's office will be subject to the Network Coinsurance amount. Routine vision and podiatry are not covered. See Rehabilitation services, below, for additional information.
	Preventive care/screening/ immunization	No charge	Not covered	Covered Services must be rendered by a Healthy You! Network Provider in that Provider's setting. Please see www.bcbsms.com/be-healthy/healthy-you-wellness-benefit. You may have to pay for services that aren't preventive. Ask your Provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% Coinsurance	Not covered	Benefits listed are for Independent Labs and Diagnostic Services Facilities. Services provided
	Imaging (CT/PET scans, MRIs)	20% Coinsurance	Not covered	in the <u>Provider's</u> office may be subject to the amounts listed above for <u>Primary</u> or <u>Specialist</u> care.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document on the Member page at <u>www.bcbsms.com</u>.

Common Madical	What You Will Pay		Limitations Expontions & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Category One Drugs	\$10 /prescription	Not covered	Limited to a 30-day retail supply. Certain Prescription drugs may be subject to Prior
	Category Two Drugs	\$25 /prescription	Not covered	Authorization, quantity limits, day limits and/or duration of use restrictions. Generic drugs mandatory when available. *See the Prescription
	Category Three Drugs	\$50 /prescription	Not covered	Drug Benefits section in Article VIII.
	Category Four Drugs	\$100 / prescription	Not covered	Prescription <u>Deductible</u> is waived for Category One drugs.
	Category One Maintenance Drugs	\$25 / Generic / Brand prescription prescription	Not covered	Limited to a 90-day maintenance supply. Certain drugs may be subject to Prior Authorization,
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.bcbsms.com.	Category Two Maintenance Drugs	\$62.50 \$75 / Generic / Brand prescription prescription	Not covered	quantity limits, day limits and/or duration of use restrictions. Generic drugs mandatory when available. *See the Prescription Drug Benefits
	Category Three Maintenance Drugs	\$125 \$150 / Generic / Brand prescription prescription	Not covered	section in Article VIII.  Prescription Deductible is waived for Category
	Category Four Maintenance Drugs	\$250 \$300 / Generic / Brand prescription prescription	Not covered	One drugs.
	Disease Specific Drugs	10% of the Allowed Amount up to \$350 Copayment with a minimum of \$100 Copayment	Not covered	Disease Specific Drugs must be provided by a Network Disease Specific Pharmacy or a Non-Pharmacy Network Provider, be listed in the Disease Specific Drug Formulary and are subject to Prior Authorization.
	Medical Prescription Drugs	20% <u>Coinsurance</u>	50% <u>Coinsurance</u> or Not Covered	Must be dispensed or administered by a Hospital, Physician or Allied Provider and listed in the Medical Prescription Drug Formulary. <u>Deductible</u> does not apply in Physician's or Allied Provider's office. <u>Non-Network Provider</u> Benefits may vary by place of treatment. No Benefit provided if <u>Non-Network Provider's</u> services are not covered.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document on the Member page at <u>www.bcbsms.com</u>.

Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Event		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	50% Coinsurance	Certain Covered Services may be subject to the Specialty Services provisions. *See the Schedule of Benefits-Specialty Services. Prior Authorization may be required if Covered Services can be provided in a lower place of treatment. *See the Ambulatory Surgical Facility Services Article.	
	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	None.	
	Emergency room care	20% Coinsurance	20% Coinsurance	50% Coinsurance for non-emergency services rendered by a Non-Network Provider.	
If you need immediate medical	Emergency medical transportation	20% Coinsurance	50% Coinsurance	None.	
attention	Urgent care	\$25 / Primary care or \$40 / Specialist office visit; Deductible does not apply.	50% Coinsurance	Other Covered Services rendered in the Network Provider's office will be subject to the Network Coinsurance amount.	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% Coinsurance	50% Coinsurance	Inpatient Rehabilitation Services are limited to 30 days per year and not covered if services received from Non-Network Provider. Certain Covered Services may be subject to the Specialty Services provisions. *See the Schedule of Benefits-Specialty Services. Prior Authorization may be required if Covered Services can be provided in a lower place of treatment. *See the Hospital Benefits Article.	
	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	None.	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document on the Member page at <u>www.bcbsms.com</u>.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other Important	
Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral health, or substance	Outpatient services	\$25 / office visit; 20% <u>Coinsurance</u> for Outpatient services.	50% Coinsurance	For Outpatient services, other Covered Services rendered in the <u>Network Provider's</u> office will be subject to the <u>Network Coinsurance</u> amount with the <u>Deductible</u> waived. Subject to Care	
abuse services	Inpatient services	20% Coinsurance	50% Coinsurance	Management, Medical Necessity, and appropriateness of care.	
	Office visits	\$25 / visit Deductible does not apply.	50% Coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of	
If you are pregnant	Childbirth/delivery professional services	20% Coinsurance	50% Coinsurance	services, a Copayment, Coinsurance, or Deductible may apply. Maternity care may include tests and services described elsewhere	
	Childbirth/delivery facility services	20% Coinsurance	50% Coinsurance	in the SBC (i.e. ultrasound).	
	Home health care	20% Coinsurance	Not covered	Available only through Care Management. *See the Home Health section in Article XIII.	
If you need help recovering or have other special health needs	Rehabilitation services	Inpatient and Outpatient: 20% Coinsurance Physical Medicine: 20% Coinsurance	Inpatient: Not covered Outpatient: 50% Coinsurance Physical Medicine: Not covered	Inpatient Rehabilitation limited to 30 days per year by a Network Provider. Physical medicine limited to 20 combined outpatient visits per year in the home and Provider's office. Outpatient Cardiac Rehab limited to 36 visits per year and must be rendered by a Network Provider. Speech Therapy limited to 20 outpatient visits per year. *See the Inpatient Rehabilitation, Outpatient Cardiac Rehabilitation, Physical Medicine and Speech Therapy sections.	
	Habilitation services	Not covered	Not covered	Not covered.	
	Skilled nursing care	Not covered	Not covered	Not covered.	
	Durable medical equipment	20% Coinsurance	Not covered	Medical Necessity certificate required. *See the Durable Medical Equipment section in Article VIII.	
	Hospice services	20% Coinsurance	Not covered	6 month lifetime limitation. *See the Hospice Care section in Article VIII.	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document on the Member page at <u>www.bcbsms.com</u>.

Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Event		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
	Children's eye exam	\$40 / visit	Not covered	Limited to one exam per year. Limited to children under 19 years of age. <u>Deductible</u> does not apply.
If your child needs dental or eye care	Children's glasses	The difference between the <u>allowed amount</u> and the cost of the glasses.	Not covered	Limited to one pair up to a maximum of \$150 per year. Limited to children under 19 years of age.  Deductible does not apply.
	Children's dental check-up	20% Coinsurance	20% Coinsurance	Limited to one check-up every six months. Limited to children under 19 years of age.  Deductible does not apply.

#### **Excluded Services & Other Covered Services:**

### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery
- Dental Care (Adult)

- Hearing Aids
- Infertility Treatment
- Long-term Care
- Non-emergency care when traveling outside the U.S.
- Private-duty Nursing

- Routine Eye Care (Adult)
- Routine Foot Care
- Skilled Nursing Care
- Weight Loss Programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic Care
- Dental Care (Limited to children under 19 years of age.)
- Habilitation Services
- Routine Eye Care (Limited to children under 19 years of age.)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa">www.dol.gov/ebsa</a> or you can contact the plan. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the plan, Blue Cross & Blue Shield of Mississisppi at 601-664-4590 or 1-800-942-0278 or the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>.

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### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 601-664-4590 or 1-800-942-0278.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 601-664-4590 or 1-800-942-0278.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 601-664-4590 or 1-800-942-0278.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 601-664-4590 or 1-800-942-0278.

Pennsylvania Dutch (Deitsh): Fer Hilf griege in Deitsch, ruf 601-664-4590 or 1-800-942-0278 uff.

Samoan (Gagana Samoa): Mo se fesoasoani I le Gagan Samoa, vala' au mai I le numera telefoni 601-664-4590 or 1-800-942-0278.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 601-664-4590 or 1-800-942-0278.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, å'gang 601-664-4590 or 1-800-942-0278.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document on the Member page at <u>www.bcbsms.com</u>.

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$650
■ Primary Care copayment	\$2
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$650
Copayments	\$10
Coinsurance	\$2,340
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3,060

## Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$650
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u> *	\$750
Copayments	\$640
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,510

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$650
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
<u>Deductibles</u>	\$650		
Copayments	\$130		
Coinsurance	\$360		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$1,140		

\*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.