Blue Cross & Blue Shield of Mississippi: Blue Health Savings Coverage for: Individual and

Coverage for: Individual and/or Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, you can get the Certificate of Coverage by clicking <u>here</u> or calling 601-664-4590 or 1-800-942-0278. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary on <u>https://www.healthcare.gov/sbc-glossary</u> or call 601-664-4590 or 1-800-942-0278 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall <u>deductible</u> ? | For <u>Network Providers</u> : \$5,000 per Individual / \$10,000 per Family For <u>Non-Network Provider</u> : \$10,000 per Individual / \$20,000 per Family No one covered family member will contribute more than Individual <u>out-of-pocket limit</u> . | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay. |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other deductibles specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | For <u>Network Providers</u> : \$6,450 per Individual / \$12,900 per Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket</u> <u>limit</u> has been met. |
| What is not included in the <u>out-of-pocket</u> <u>limit</u> ? | Balance-billed charges, non- network deductibles, non-network coinsurance, premiums and healthcare this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network</u> <u>provider</u> ? | Yes. See <u>www.bcbsms.com</u> or call 601-664-4590 or 1-800-942- 0278 for a list of <u>Network</u> <u>Providers</u> . | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common Medical | | What You Will Pay | | Limitationa Exacutiona 8 Other Important | |
|---|--|--|--|---|--|
| Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | 20% Coinsurance | 50% Coinsurance | None. | |
| | <u>Specialist</u> visit | 20% <u>Coinsurance</u> | 50% Coinsurance | Routine vision and podiatry are not covered. See <u>Rehabilitation services</u> , below, for additional information. | |
| If you visit a health care <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No charge | Not covered | Covered Services must be rendered by a <i>Healthy You!</i> <u>Network Provider</u> in that <u>Provider's</u> setting. Please see <u>www.bcbsms.com/be-</u> <u>healthy/healthy-you-wellness-benefit</u> . You may have to pay for services that aren't <u>preventive</u> . Ask your <u>Provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for. | |
| lf you have a test | Diagnostic test (x-ray, blood work) | 20% <u>Coinsurance</u> | Not covered | Benefits listed are for Independent Labs and Diagnostic Services Facilities. Services provided | |
| | Imaging (CT/PET scans, MRIs) | 20% <u>Coinsurance</u> | Not covered | in the <u>Provider's</u> office may be subject to the amounts listed above for <u>Primary</u> or <u>Specialist</u> care. | |
| | Category One Drugs | 20% <u>Coinsurance</u> | Not covered | Limited to a 30-day retail supply. Certain | |
| | Category Two Drugs | 20% Coinsurance | Not covered | Prescription drugs may be subject to Prior Authorization, quantity limits, day limits and/or duration of use restrictions. Generic drugs mandatory when available. *See the Prescription Drug Benefits section in Article VIII. Limited to a 90-day maintenance supply. Certain drugs may be subject to Prior Authorization, | |
| If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>www.bcbsms.com</u> . | Category Three Drugs | 20% Coinsurance | Not covered | | |
| | Category Four Drugs | 20% Coinsurance | Not covered | | |
| | Category One Maintenance Drugs | 20% Coinsurance | Not covered | | |
| | Category Two Maintenance Drugs | 20% Coinsurance | Not covered | quantity limits, day limits and/or duration of use restrictions. Generic drugs mandatory when | |
| | Category Three Maintenance Drugs | 20% Coinsurance | Not covered | available. *See the Prescription Drug Benefits section in Article VIII. During the COVID-19 | |
| | Category Four Maintenance Drugs | 20% <u>Coinsurance</u> | Not covered | Public Health Emergency, early refill limits may be waived. | |

* For more information about limitations and exceptions, see the plan or policy document on the Member page at www.bcbsms.com.

| Common Medical | | What You Will Pay | | Limitationa Exacutiona 8 Other Important |
|---|--|--|--|---|
| Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Disease Specific Drugs | 20% <u>Coinsurance</u> | Not covered | Disease Specific Drugs must be provided by a Network Disease Specific Pharmacy or a Non- Pharmacy Network Provider, be listed in the Disease Specific Drug Formulary and are subject to Prior Authorization. |
| | Medical Prescription Drugs | 20% <u>Coinsurance</u> | 50% <u>Coinsurance</u> or Not Covered | Must be dispensed or administered by a Hospital, Physician or Allied Provider and listed in the Medical Prescription Drug Formulary. Deductible does not apply in Physician's or Allied Provider's office. Non-Network Provider Benefits may vary by place of treatment. No Benefit provided if Non-Network Provider's services are not covered. |
| lf you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Certain Covered Services may be subject to the Specialty Services provisions. *See the Schedule of Benefits-Specialty Services. Prior Authorization may be required if Covered Services can be provided in a lower place of treatment. *See the Ambulatory Surgical Facility Services Article. |
| | Physician/surgeon fees | 20% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | None. |
| If you need immediate medical attention | Emergency room care | 20% Coinsurance | 20% Coinsurance | 50% <u>Coinsurance</u> for non- <u>emergency services</u> rendered by a <u>Non-Network Provider</u> . |
| | Emergency medical transportation | 20% Coinsurance | 50% Coinsurance | None. |
| | <u>Urgent care</u> | 20% Coinsurance | 50% <u>Coinsurance</u> | None. |

| Common Madical | Common Medical Was May Needle What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|---|---|--|---|
| Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | 20% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Inpatient Rehabilitation Services are limited to 30 days per year and not covered if services received from <u>Non-Network Provider</u> . Certain Covered Services may be subject to the Specialty Services provisions. *See the Schedule of Benefits-Specialty Services. Prior Authorization may be required if Covered Services can be provided in a lower place of treatment. *See the Hospital Benefits Article. |
| | Physician/surgeon fees | 20% Coinsurance | 50% <u>Coinsurance</u> | None. |
| If you need mental health, behavioral | Outpatient services | 20% Coinsurance | 50% <u>Coinsurance</u> | Subject to Care Management, Medical |
| health, or substance abuse services | Inpatient services | 20% <u>Coinsurance</u> | 50% <u>Coinsurance</u> | Necessity, and appropriateness of care. |
| | Office visits | 20% <u>Coinsurance</u> | 50% Coinsurance | Cost sharing does not apply to certain preventive services. Depending on the type of |
| lf you are pregnant | Childbirth/delivery professional services | 20% <u>Coinsurance</u> | 50% Coinsurance | services, a <u>Copayment</u> , <u>Coinsurance</u> , or <u>Deductible</u> may apply. Maternity care may include tests and services described elsewhere |
| | Childbirth/delivery facility services | 20% <u>Coinsurance</u> | 50% Coinsurance | in the SBC (i.e. ultrasound). Maternity coverage is not available for dependent children. |
| | Home health care | 20% Coinsurance | Not covered | Available only through Care Management. *See the Home Health section in Article XIII. |
| If you need help recovering or have other special health needs | Rehabilitation services | Inpatient and Outpatient: 20% <u>Coinsurance</u> Physical Medicine: 20% <u>Coinsurance</u> | Inpatient: Not covered Outpatient: 50% <u>Coinsurance</u> Physical Medicine: Not covered | Inpatient Rehabilitation limited to 30 days per year by a <u>Network Provider</u> . Physical medicine limited to 20 combined outpatient visits per year in the home and <u>Provider's</u> office. Outpatient Cardiac Rehab limited to 36 visits per year and must be rendered by a <u>Network Provider</u> . Speech Therapy limited to 20 outpatient visits per year. *See the Inpatient Rehabilitation, Outpatient Cardiac Rehabilitation, Physical Medicine and Speech Therapy sections. |
| | Habilitation services | Not covered | Not covered | Not covered. |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document on the Member page at <u>www.bcbsms.com</u>.

| Common Medical | | What You | u Will Pay | Limitations, Exceptions, & Other Important |
|---|----------------------------|--|--|---|
| Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| | Skilled nursing care | Not covered | Not covered | Not covered. |
| | Durable medical equipment | 20% Coinsurance | Not covered | Medical Necessity certificate required. *See the Durable Medical Equipment section in Article VIII. |
| | Hospice services | 20% Coinsurance | Not covered | 6 month lifetime limitation. *See the Hospice Care section in Article VIII. |
| | Children's eye exam | Not covered | Not covered | |
| lf your child needs dental or eye care | Children's glasses | Not covered | Not covered | Routine dental and eye care are not available. |
| | Children's dental check-up | Not covered | Not covered | |

Excluded Services & Other Covered Services:

| Acupuncture Bariatric Surgery Cosmetic Surgery Dental Care Habilitation Services | Hearing Aids Infertility Treatment Long-term Care Non-emergency care when traveling outside the U.S. Private-duty Nursing Routine Eye Care Routine Foot Care <u>Skilled Nursing Care</u> Weight Loss Programs | | |
|--|---|--|--|
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | |

Chiropractic Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.doi.gov/ebsa or you can contact the plan. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the http://www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the plan, Blue Cross & Blue Shield of Mississippi at 601-664-4590 or 1-800-942-0278 or the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>.

* For more information about limitations and exceptions, see the plan or policy document on the Member page at www.bcbsms.com.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 601-664-4590 or 1-800-942-0278.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 601-664-4590 or 1-800-942-0278.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码601-664-4590 or 1-800-942-0278.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 601-664-4590 or 1-800-942-0278.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby | |
|--|---|
| (9 months of in-network pre-natal care and | á |
| hospital delivery) | |

| The plan's overall deductible | \$5,000 |
|--|---------|
| Primary Care coinsurance | 20% |
| Hospital (facility) <u>coinsurance</u> | 20% |
| Other <u>coinsurance</u> | 20% |

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| Deductibles | \$5,000 |
| <u>Copayments</u> | \$0 |
| Coinsurance | \$1,450 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$6,510 |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible \$5,000 Specialist coinsurance 20% Hospital (facility) coinsurance 20% Other coinsurance 20%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: | |
| Cost Sharing | |
| Deductibles | \$2,300 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$2,320 |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible | \$5,000 |
|--|---------|
| Specialist coinsurance | 20% |
| Hospital (facility) <u>coinsurance</u> | 20% |
| Other <u>coinsurance</u> | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

In this example. Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$2,800 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,800 |

The plan would be responsible for the other costs of these EXAMPLE covered services.