

Blue Cross & Blue Shield of Mississippi: Benefit Choice

Coverage for: Individual and/or Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, you can get the Certificate of Coverage by clicking <u>here</u> or calling 601-664-4590 or 1-800-942-0278. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>co-insurance</u>, <u>co-payment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 601-664-4590 or 1-800-942-0278 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network: \$5,000 per Individual / \$10,000 per Family. Non-Network: \$10,000 per Individual / \$20,000 per Family.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and certain medical services with <u>co-payments</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>co-payment</u> or <u>co-insurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For Network Providers: \$7,900 per Individual / \$15,800 per Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Balance-billed charges, non- network deductibles, non-network co-insurance, premiums and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.bcbsms.com or call 601-664-4590 or 1-800-942-0278 for a list of Network Providers .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

1 of 7



All **<u>co-payment</u>** and **<u>co-insurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Network Provider	Will Pay Non-Network Provider	Limitations, Exceptions, & Other Important Information
IVICUICAI EVEIT		(You will pay the least)	(You will pay the most)	mormation
	Primary care visit to treat an injury or illness	40% <u>Co-insurance</u>	50% <u>Co-insurance</u>	None.
If you visit a health care provider's office	Specialist visit	40% <u>Co-insurance</u>	50% <u>Co-insurance</u>	Routine podiatry is not covered. See Rehabilitation services and Habilitation services, below, for additional information.
or clinic		No charge	Not covered	Covered Services must be rendered by a Healthy You! Network Provider in that Provider's setting. Please see www.bcbsms.com/be-healthy/healthy-you-wellness-benefit. You may have to pay for services that aren't preventive. Ask your Provider if the services you need are preventive. Then check what your plan will pay for.
If a land a land	<u>Diagnostic test</u> (x-ray, blood work)	40% <u>Co-insurance</u>	Not covered	Benefits listed are for Independent Labs and Diagnostic Services Facilities. Services provided
If you have a test	Imaging (CT/PET scans, MRIs)	40% <u>Co-insurance</u>	Not covered	in the <u>Provider's</u> office may be subject to the amounts listed above for <u>Primary</u> or <u>Specialist</u> care.
If you need drugs to	Category One Drugs	\$10 /prescription	Not covered	Limited to a 30-day retail supply. Certain Prescription drugs may be subject to Prior
treat your illness or condition More information about prescription drug coverage is available at www.bcbsms.com.	Category Two Drugs	40% <u>Co-insurance</u>	Not covered	Authorization, quantity limits, day limits and/or duration of use restrictions. Generic drugs mandatory when available. * See Prescription
	Category Three Drugs	40% <u>Co-insurance</u>	Not covered	Drug Benefits section in Article VIII.
	Category Four Drugs	40% <u>Co-insurance</u>	Not covered	Prescription <u>Deductible</u> is waived for Category One drugs.

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document on the Member page at $\underline{\text{www.bcbsms.com}}$.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
	Category One Maintenance Drugs	40% <u>Co-insurance</u>	Not covered	Limited to a 90-day maintenance supply. Certain drugs may be subject to Prior Authorization,	
	Category Two Maintenance Drugs	40% <u>Co-insurance</u>	Not covered	quantity limits, day limits and/or duration of use restrictions. Generic drugs mandatory when	
	Category Three Maintenance Drugs	40% <u>Co-insurance</u>	Not covered	available. *See Prescription Drug Benefits section in Article VIII.	
	Category Four Maintenance Drugs	40% <u>Co-insurance</u>	Not covered	Prescription <u>Deductible</u> is waived for Category One drugs.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	40% <u>Co-insurance</u>	50% <u>Co-insurance</u>	Certain Covered Services may be subject to the Specialty Services provisions. *See Schedule of Benefits-Specialty Services. Prior Authorization may be required if Covered Services can be provided in a lower place of treatment. *See Ambulatory Surgical Facility Services Article.	
	Physician/surgeon fees	40% <u>Co-insurance</u>	50% <u>Co-insurance</u>	None.	
If you need immediate	Emergency room care	40% <u>Co-insurance</u>	40% <u>Co-insurance</u>	50% <u>Co-insurance</u> for non- <u>emergency services</u> rendered by a <u>Non-Network Provider</u> .	
medical attention	Emergency medical transportation	40% <u>Co-insurance</u>	50% <u>Co-insurance</u>	None.	
	<u>Urgent care</u>	40% <u>Co-insurance</u>	50% <u>Co-insurance</u>	Other Covered Services rendered in the Network Provider's office will be subject to the Network Co-insurance amount.	
If you have a hospital stay	Facility fee (e.g., hospital room)	40% <u>Co-insurance</u>	50% <u>Co-insurance</u>	Inpatient Rehabilitation Services are limited to 30 days per year and not covered if services received from Non-Network Provider. Certain Covered Services may be subject to the Specialty Services provisions. *See Schedule of Benefits-Specialty Services. Prior Authorization may be required if Covered Services can be provided in a lower place of treatment. *See Hospital Benefits Article.	
	Physician/surgeon fees	40% <u>Co-insurance</u>	50% <u>Co-insurance</u>	None.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document on the Member page at <u>www.bcbsms.com</u>.

Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	Will Pay Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance	Outpatient services	40% <u>Co-insurance</u>	50% <u>Co-insurance</u>	Other Covered Services rendered in the Network Provider's office will be subject to the Network Co-insurance amount with the Deductible
abuse services	Inpatient services	40% <u>Co-insurance</u>	50% <u>Co-insurance</u>	waived. Subject to Care Management, Medical Necessity, and appropriateness of care.
	Office visits	40% <u>Co-insurance</u>	50% <u>Co-insurance</u>	Cost sharing does not apply to certain preventive services. Depending on the type of services, a
If you are pregnant	Childbirth/delivery professional services	40% <u>Co-insurance</u>	50% <u>Co-insurance</u>	Co-payment, Co-insurance, or Deductible may apply. Maternity care may include tests and
	Childbirth/delivery facility services	40% <u>Co-insurance</u>	50% <u>Co-insurance</u>	services described elsewhere in the SBC (i.e. ultrasound).
	Home health care	40% <u>Co-insurance</u>	Not covered	Available only through Care Management. *See Home Health section in Care Management.
If you need help recovering or have other special health needs	Rehabilitation services	Inpatient and Outpatient: 40% <u>Co-insurance</u>	Inpatient: Not covered Outpatient: 50% <u>Co-insurance</u> Physical Medicine: Not covered	Inpatient Rehabilitation limited to 30 days per year by a Network Provider. Physical medicine limited to 20 combined outpatient visits per year in the home and Provider's office. Outpatient Cardiac Rehab limited to 36 visits per year and must be rendered by a Network Provider. Speech Therapy limited to 20 outpatient visits per year and not available for learning disabilities or developmental problems which do not qualify for Habilitation services. *See Inpatient Rehabilitation, Outpatient Cardiac Rehabilitation, Physical Medicine and Speech Therapy sections.
	Habilitation services	40% <u>Co-insurance</u>	Not covered	Limited to 20 Physical Therapy and Occupational Therapy visits, combined, and 20 Speech Therapy visits.
	Skilled nursing care	Not covered	Not covered	Not covered.
	<u>Durable medical equipment</u>	40% <u>Co-insurance</u>	Not covered	Medical Necessity certificate required. *See Durable Medical Equipment section.
	Hospice services	40% <u>Co-insurance</u>	Not covered	6 month lifetime limitation. *See Hospice Care section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document on the Member page at <u>www.bcbsms.com</u>.

Common		What You	Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
	Children's eye exam	40% <u>Co-insurance</u>	Not covered	Limited to one exam per year. Limited to children under 19 years of age. <u>Deductible</u> does not apply.
If your child needs dental or eye care	Children's glasses	The difference between the <u>allowed amount</u> and the cost of the glasses.	Not covered	Limited to one pair up to a maximum of \$150 per year. Limited to children under 19 years of age. <u>Deductible</u> does not apply.
	Children's dental check-up	40% <u>Co-insurance</u>	40% <u>Co-insurance</u>	Limited to one check-up every six months. Limited to children under 19 years of age. <u>Deductible</u> does not apply.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more informat	ion and a list of any other <u>excluded services</u> .)
 Acupuncture Bariatric Surgery Cosmetic Surgery Dental Care (Adult) 	 Hearing Aids Infertility Treatment Long-term Care Non-emergency care when traveling outside the U.S. 	 Routine Eye Care (Adult) Routine Foot Care Skilled Nursing Care Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Habilitation Services

Private-duty Nursing

- Dental Care (Limited to children under 19 years of age.)
- Routine Eye Care (Limited to children under 19 years of age.)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa or you can contact the plan. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the plan, Blue Cross & Blue Shield of Mississippi at 601-664-4590 or 1-800-942-0278, the Mississippi Insurance Department at 1-800-562-2957, or the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document on the Member page at <u>www.bcbsms.com</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 601-664-4590 or 1-800-942-0278.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 601-664-4590 or 1-800-942-0278.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 601-664-4590 or 1-800-942-0278.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 601-664-4590 or 1-800-942-0278.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document on the Member page at <u>www.bcbsms.com</u>.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
Primary co-insurance	40%
■ Hospital (facility) <u>co-insurance</u>	40%
Other co-insurance	40%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$5,000		
Co-payments	\$0		
Co-insurance	\$2,900		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pa	ay is \$7,960		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$5,000
■ Specialist co-insurance	40%
■ Hospital (facility) <u>co-insurance</u>	40%
Other co-insurance	40%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

\$12,800

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400			
In this example, Joe would pay:				
Cost Sharing				
Deductibles*	\$5,000			
Co-payments	\$310			
Co-insurance	\$531			
What isn't covered				
Limits or exclusions	\$235			
The total Joe would pay is	\$6,076			

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist co-insurance	40%
■ Hospital (facility) <u>co-insurance</u>	40%
Other co-insurance	40%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,925

In this example, Mia would pay:

\$1,777
\$0
\$59
\$0
\$1,836