

Blue Cross & Blue Shield of Mississippi: Blue Health Savings

Coverage for: Individual and/or Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, you can get the Certificate of Coverage by clicking <u>here</u> or call 601-664-4590 or 1-800-942-0278. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>co-insurance</u>, <u>co-payment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 601-664-4590 or 1-800-942-0278 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For Network Providers: \$5,000 per Individual / \$10,000 per Family For Non-Network Provider: \$10,000 per Individual / \$20,000 per Family No one covered family member will contribute more than Individual out-of-pocket limit.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>co-payment</u> or <u>co-insurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For Network Providers: \$6,650 per Individual / \$13,300 per Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Balance-billed charges, non- network deductibles, non-network co-insurance, premiums and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.bcbsms.com or call 601-664-4590 or 1-800-942-0278 for a list of Network Providers .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **co-payment** and **co-insurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You	Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$50 / office visit	50% <u>Co-insurance</u>	Other Covered Services rendered in the Network Provider's office will be subject to the Network Co-insurance amount.
If you visit a health care provider's	Specialist visit	\$50 / office visit	50% <u>Co-insurance</u>	Other Covered Services rendered in the Network Provider's office will be subject to the Network Co-insurance amount. Routine vision and podiatry are not covered. See Rehabilitation services, below, for additional information.
office or clinic		No charge	Not covered	Covered Services must be rendered by a Healthy You! Network Provider in that Provider's setting. Please see www.bcbsms.com/be-healthy/healthy-you-wellness-benefit . You may have to pay for services that aren't preventive . Ask your Provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	30% <u>Co-insurance</u>	Not covered	Benefits listed are for Independent Labs. Services provided in the <u>Provider's</u> office may be subject to the amounts listed above for <u>Primary</u> or <u>Specialist</u> care.
	Imaging (CT/PET scans, MRIs)	30% Co-insurance	Not covered	None.
If you need drugs to treat your illness or condition More information	Category One Drugs	\$15 /prescription	Not covered	Limited to a 30-day retail supply. Certain
	Category Two Drugs	\$35 /prescription	Not covered	Prescription drugs may be subject to Prior Authorization, quantity limits, day limits and/or
about <u>prescription</u> <u>drug coverage</u> is	Category Three Drugs	\$75 /prescription	Not covered	duration of use restrictions. Generic drugs mandatory when available. *See the Prescription Drug Benefits sections.
available at www.bcbsms.com	Category Four Drugs	\$100 /prescription	Not covered	Diug Deliciilo sections.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document on the Member page at <u>www.bcbsms.com</u>.

Common Medical Event	Services You May Need	What You Will Pay Network Provider (You will pay the least) (You will pay the most)			Limitations, Exceptions, & Other Important Information
	Category One Maintenance Drugs	\$37.50 / Generic prescription	\$45 / Brand prescription	Not covered	
	Category Two Maintenance Drugs	\$87.50 / Generic prescription	\$105 / Brand prescription	Not covered	Limited to a 90-day maintenance supply. Certain drugs may be subject to Prior Authorization, quantity limits, day limits and/or duration of use
	Category Three Maintenance Drugs	\$187.50 / Generic prescription	\$225 / Brand prescription	Not covered	restrictions. Generic drugs mandatory when available. *See the Prescription Drug Benefits sections.
	Category Four Maintenance Drugs	\$250 / Generic prescription	\$300 / Brand prescription	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% <u>Co-insu</u>	<u>rance</u>	50% <u>Co-insurance</u>	Prior Authorization may be required if Covered Services can be provided in a lower place of treatment.
outputiont surgery	Physician/surgeon fees	30% Co-insu	rance	50% <u>Co-insurance</u>	None.
	Emergency room care	30% <u>Co-insu</u>	rance	30% <u>Co-insurance</u>	50% <u>Co-insurance</u> for non-emergency services rendered by a <u>Non-Network Provider</u> .
If you need immediate medical	Emergency medical transportation	30% Co-insu	rance	50% <u>Co-insurance</u>	None.
attention	Urgent care	\$50 / Primary care or \$50 / Specialist office visit		50% <u>Co-insurance</u>	Other Covered Services rendered in the Network Provider's office will be subject to the Network Co-insurance amount.
If you have a hospital stay	Facility fee (e.g., hospital room)	30% Co-insu	rance_	50% <u>Co-insurance</u>	Inpatient Rehabilitation Services are limited to 30 days per year and not covered if services received from Non-Network Provider. Prior Authorization may be required if Covered Services can be provided in a lower place of treatment. *See Hospital Benefits Article.
	Physician/surgeon fees	30% Co-insu	<u>rance</u>	50% <u>Co-insurance</u>	None.

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document on the Member page at <u>www.bcbsms.com</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral health, or substance	Outpatient services	\$50 / office visit; 30% <u>Co-insurance</u> for Outpatient services.	50% <u>Co-insurance</u>	Other Covered Services rendered in the Network Provider's office will be subject to the Network Co-insurance amount with the Deductible	
abuse services	Inpatient services	30% Co-insurance	50% Co-insurance	waived. Subject to Care Management, Medical Necessity, and appropriateness of care.	
	Office visits	\$50 / visit	50% <u>Co-insurance</u>	Cost sharing does not apply to certain preventive services. Depending on the type of services, a	
If you are pregnant	Childbirth/delivery professional services	30% Co-insurance	50% Co-insurance	Co-payment, Co-insurance, or Deductible may apply. Maternity care may include tests and	
	Childbirth/delivery facility services	30% <u>Co-insurance</u>	50% <u>Co-insurance</u>	services described elsewhere in the SBC (i.e. ultrasound). Maternity coverage is not available for dependent children.	
	Home health care	30% Co-insurance	Not covered	Available only through Care Management.	
If you need help recovering or have other special health needs	Rehabilitation services	Inpatient and Outpatient: 30% Co-insurance	Inpatient: Not covered; Outpatient: 50% Co-insurance; Physical Medicine: Not covered	Inpatient Rehabilitation limited to 30 days per year by Network Provider. Physical medicine limited to 20 combined outpatient visits per year in the home and Provider's office. Outpatient Cardiac Rehab limited to 36 visits per year and must be rendered by Network Provider. Speech Therapy limited to 20 outpatient visits per year and not available for learning disabilities or developmental problems. *See Inpatient Rehabilitation, Outpatient Cardiac Rehabilitation, Physical Medicine and Speech Therapy sections.	
	Habilitation services	Not covered	Not covered	Not covered.	
	Skilled nursing care	Not covered	Not covered	Not covered.	
	Durable medical equipment	30% <u>Co-insurance</u>	Not covered	Medical Necessity certificate required. *See Durable Medical Equipment section.	
	Hospice services	30% Co-insurance	Not covered	6 month lifetime limitation.	

Common		What You	Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
	Children's eye exam	Not covered	Not covered	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Routine dental and eye care are not available.
•	Children's dental check-up	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally	Does NOT Cover (Check your policy or plan docume	ent for more information and a list of any other <u>excluded services.</u>)	<u>3S.</u>)
 Acupuncture 	 Hearing Aids 	Routine Eve Care	

- **Bariatric Surgery** Cosmetic Surgery
- **Dental Care**
- **Habilitation Services**

- Infertility Treatment Long-term Care
- Non-emergency care when traveling outside the U.S.
- Private-duty Nursing

- Routine Foot Care
- Skilled Nursing Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa or you can contact the plan. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the plan, Blue Cross & Blue Shield of Mississippi at 601-664-4590 or 1-800-942-0278 or the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

^{*} For more information about limitations and exceptions, see the plan or policy document on the Member page at www.bcbsms.com.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 601-664-4590 or 1-800-942-0278.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 601-664-4590 or 1-800-942-0278.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 601-664-4590 or 1-800-942-0278.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 601-664-4590 or 1-800-942-0278.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

^{*} For more information about limitations and exceptions, see the plan or policy document on the Member page at www.bcbsms.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$5,000
■ <u>Primary co-payment</u>	\$50
■ Hospital (facility) <u>co-insurance</u>	30%
■ Other <u>co-insurance</u>	30%
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This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$5,000
Co-payments	\$0
Co-insurance	\$1,550
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$6,610

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$5,000
■ Specialist co-payment	\$50
■ Hospital (facility) <u>co-insurance</u>	30%
■ Other <u>co-insurance</u>	30%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

\$12.800

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$5,000	
Co-payments	\$332	
Co-insurance	\$191	
What isn't covered		
Limits or exclusions \$3		
The total Joe would pay is	\$5,758	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall <u>deductible</u>	\$5,000
■ Specialist co-payment	\$50
■ Hospital (facility) <u>co-insurance</u>	30%
■ Other <u>co-insurance</u>	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,400

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1.925

In this example, Mia would pay:

in this example, this would pay:	
Cost Sharing	
Deductibles	\$1,925
Co-payments	\$0
Co-insurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,925